

Jason W. King, CSP

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ENVIRONMENT, HEALTH AND SAFETY AND CRISIS MANAGEMENT PLANNING PARTNER – OVER 20 YEARS OF EXPERIENCE IN MEDIA & PRODUCTION

Certified Safety Professional with extensive experience across Environment, Health and Safety and Crisis Management Planning. Leveraging a hands-on background in developing and managing safety program, to define and implement systems to protect people and production. Engaging collaborators, fostering alliances with internal and external stakeholders, and aligning with teams across enterprise functions and hierarchies to facilitate safe and successful operations.

AREAS OF EXPERTISE

Environment, Health and Safety (EHS) | Compliance Management | Auditing | Crisis Management
Hazard Analysis | Safety Management Systems | Risk Assessment | Project Management | Training
Leadership | Incident and Accident Investigation and Root Cause Analysis | Occupational Health
Ergonomics | Workplace Safety | Program Management | Policy | Team Leadership | Safety Strategy

EXPERIENCE

Above the Line Safety LLC

March 2023 – Present

Principal

Consultancy service providing health and safety support for clients across a diverse set of industries.

- Occupational Health & Safety
 - Incident Prevention, Risk Assessments & Mitigation, Compliance Assurance, Training, Incident Response
- Crisis Management Planning
 - Plan Creation, Logistics, Training, Testing, Response
- Medical Operations
 - Planning, Logistics, Liaison, Response Support

Mastercard, Purchase, NY

January 2022 – March 2023

Vice-President Global Health and Safety (H&S)

Provided leadership, strategic planning, and subject matter expertise ensuring H&S processes were in place across global functions.

- Initiated development of a global H&S framework using a Management Systems approach (ISO 45001).
- Created action and implementation plans for enterprise-level H&S policies, programs, and practices. Designed a template for global corporate standards with a system to ensure local regulatory requirements were addressed.
- Established enterprise-wide Incident Reporting, Response, Investigation and Follow-Up program. Partnered with security, absence management, facilities, human resources, and medical teams to create a unified system, supplementing and improving existing practices. Ensured better employee care and corporate compliance.
- Supported and partnered with Global Medical Director in pandemic response, occupational health issues, and development of policies to ensure global compliance by jurisdiction.

NBC Sports, Stamford, CT

January 2013 - December 2021

Senior Director, EHS and Crisis Management Planning

Led EHS team, ensuring a safe working environment and compliance across NBC Sports operations globally, including more than 3K annual productions in the US, UK, EU, and Asia, for Sports, Olympics,

Regional Sports Networks, and Golf Channel. Represented NBC Sports with internal and external partners and stakeholders.

- Headed EHS planning and on-site operations for NBCUniversal's coverage of Olympic Games in Athens 2004 through Beijing 2022. Focused on injury prevention, emergency preparedness, compliance with local regulations, and company policies, for ~3K personnel.
- Co-led NBC Olympics medical services (non-clinical role) w/ Corporate Medical Director for Tokyo and Beijing.
- Partnered with United States Olympic and Paralympic Committee (USOPC) to navigate complex international regulations and logistics, resulting in successful importation of all needed medical supplies and equipment.
- Developed and managed extensive crisis management programs; shelter-in-place, relocation, and regional evacuation for >2K personnel. Systems and teams in place to ensure readiness for unplanned events.
- Coordinated safety efforts at 12+ studio facilities globally & dozens of venues where NBC Sports operated daily; worked with executive level to front-line staff, across the business to drive ownership of safety culture.
- Designed and produced online safety and security training for all NBCU credentialed personnel traveling to Olympic Games sites. 95+% completion and satisfaction rates. Training material adapted by the USOPC for athletes and staff.
- Founding member of the Sports Production Safety Group (SPSG) to address TV Sports industry-specific health and safety issues, partnering with other broadcasters (NBC, ESPN, FOX, CBS). Resulted in industry-wide standards.
- Spearheaded COVID-19 response efforts, facilitating return to work for all of NBC Sports, with a cross-functional team of ~30. Interfaced with NFL, PGA, USGA, NASCAR, IndyCar, NHL, and Supercross, to ensure NBC policies matched partner requirements. Team recognized as NBC Sports "unsung heroes".

NBCUniversal Media, LLC, New York, NY**January 2005 - December 2012****Director, Corporate EHS**

Managed overall EHS operations for all NYC-area facilities and provided direct EHS support for NBC News, NBC Sports.

- Implemented GE and NBCU EHS programs, policies, and management systems for fixed and mobile/remote workplaces. Identified and mitigated risks, adapted programs to fit business needs. Improved compliance levels, and reduced incidents and accidents.
- Guided 30 Rockefeller Plaza EHS team with 3K+ personnel on-site, associated studios operations, and broadcast support infrastructure. Team served as a reliable, professional resource for productions and ops.
- Supported TV productions (in-studio and on-location) for safety operations, and high-profile incident investigations.
- Managed EHS training with tens of thousands of learning units completed annually. Post NBCU departure from GE, led project to re-create training content to reflect NBCU work conditions, locations, and personnel.
- Analyzed incident data and shared findings across NBCU. Assisted sites to record and investigate incidents, driving focus to root cause, determining corrective actions, eliminating hazards and reducing risk.

EDUCATION**Bachelor of Environmental Studies | Environment and Resource Studies**

University of Waterloo, Ontario, Canada

AWARDS

- Chairman's Award, Sports Emmys, 2021: for distinguished leadership in seeking to assure the health and safety of television industry colleagues during the COVID-19 Pandemic.
- Sports Emmy Award, 2016, Outstanding Technical Team Remote: Games of the XXXI Olympiad
- Sports Emmy Award, 2010, Outstanding Technical Team Studio: Games of the XXI Olympiad
- Sports Emmy Award, 2008, Outstanding Technical Team Remote: Games of the XXIX Olympiad

ADDITIONAL INFORMATION

- Certified Safety Professional (CSP), Board of Certified Safety Professionals (BSCP)
- Languages: Fluent in English with French Proficiency